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## Privacy Statement

Of

**MANREX Pty Ltd** (ABN: 63 074 388 088) Trading as **WEBSTERCARE** (“Webstercare”)

This document declares the undertakings by Webstercare in relation to its handling of Your Data.

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### Data Collection

Webstercare undertakes to collect Your Data by means that are:

- fair;
- legal; and
- transparent.

**If you visit Webstercare's web-site**, your web-browser automatically discloses, and Webstercare's web-server automatically logs, the following information: the date and time, the IP address from which you issued the request, the type of browser and operating system you are using, the URL of any page that referred you to the page, the URL you requested, and whether your request was successful. This data may or may not be sufficient to identify you.

**Any additional data that you provide, e.g. in a web-form**, may also be logged. This data may or may not be sufficient to identify you.

**Any additional data that your web-browser automatically provides** may also be logged. This will be the case, for example, if your browser has previously been requested to store data on your computer in **'cookies'** and submits them each time you request a web-page within a particular domain (such as Webstercare.com). This data may or may not be sufficient to identify you.

**If you disclose personal data to Webstercare in conjunction with an identifier such as your name or your credit-card details**, Webstercare will collect Your Data. Moreover, any data that becomes available to Webstercare through any of the means described in the preceding paragraphs may be able to be associated with that identifier, and hence become Your Data.

Subject to the qualifications immediately below, Webstercare undertakes to collect Your Data **from you** and not from other parties. This undertaking is qualified as follows:

- where Webstercare reasonably considers that the protection of its financial interests requires that it gather Your Data from other sources, or from additional sources. This applies in particular where Webstercare has a lending exposure to you, and seeks information about your creditworthiness;

- where Webstercare reasonably considers that its capability to deliver quality services to you will be materially enhanced by gathering Your Data from other sources. This applies in particular to consumer profile data.

**Where Webstercare collects Your Data from sources other than you**, it undertakes:

- to do so only by legal means;
- to do so only with your Consent; and
- to declare to you what sources it uses, and under what circumstances.

Webstercare undertakes to declare the **purpose of collection** in a manner which is clear and meaningful, and to avoid vague, highly inclusive statements such as 'to support our operations'.

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## Data Security

Webstercare undertakes to **store** Your Data in a manner that ensures security against unauthorised access, alteration or deletion, at a level commensurate with its sensitivity.

Webstercare undertakes to store Your Data only in **jurisdictions** where data protections are at least equivalent to those required under the OECD Guidelines.

Webstercare undertakes to **transmit** Your Data in a manner that ensures security against unauthorised access, alteration or deletion, at a level commensurate with its sensitivity.

Webstercare undertakes to implement appropriate **measures to ensure security of Your Data against inappropriate behaviour by Webstercare's staff-members and contractors**. These include:

- training for staff in relation to privacy;
  - access control, to limit access to Your Data to those staff and contractors who have legitimate reasons to access it;
  - particularly in the case of sensitive data, audit trails of accesses, including the identities of staff and contractors accessing the data;
  - reminders to staff and contractors from time to time about the importance of data privacy, and the consequences of inappropriate behaviour;
  - declaration of appropriately strong sanctions that are to be applied in the event of inappropriate behaviour
  - clear communication of policies and sanctions; and
  - processes to audit, to investigate and to impose sanctions.
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## Data Use

Use refers to the application of Your Data by any part of Webstercare, or any staff-member or contractor of Webstercare in the course of their work.

Webstercare undertakes to use Your Data only for:

- **the purposes for which it was collected;**
- such other purposes as are **subsequently agreed** between Webstercare and You;
- such additional purposes as may be **required by law**. In these circumstances, Webstercare will take any reasonable steps available to it to communicate to You that the use has occurred, unless it is precluded from doing so by law; and
- such additional purposes as are **authorised by law** (in particular to protect Webstercare's interests, e.g. if it believes on reasonable grounds that You have failed to fulfil your undertakings to Webstercare or have committed a breach of the criminal law).

Webstercare undertakes to use Your Data only if it has **demonstrable relevance** to the particular use to which it is being put.

Webstercare undertakes to use Your Data in such a manner as to take into account the possibility that it is not of **sufficient quality for the purpose**, e.g. because it is inaccurate, out-of-date, incomplete, or out-of-context.

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## Data Disclosure

Disclosure refers to making Your Data available to any party other than Webstercare and You. The term disclosure may include many different conditions of data transfer, including selling, renting, trading, sharing and giving.

Webstercare undertakes to disclose Your Data only under the following circumstances:

- **in the course of business being conducted between You and Webstercare**, where disclosure is necessary to a contractor, such as a transport company. Where Your Data is disclosed in this way, Webstercare undertakes to exercise control over Webstercare's contractors to ensure that their actions are compliant with these Terms;
- **in other circumstances that are directly implied by the purpose agreed between You and Webstercare** at the time of data collection or subsequently. Where Your Data is disclosed in this way, Webstercare undertakes to exercise control over Webstercare's contractors to ensure that their actions are compliant with these Terms;
- **with your consent**, or at your request;
- **where required by law**, such as a provision of a statute, or a court order such as a search warrant or sub poena. In these circumstances, Webstercare will take any reasonable steps available to it to communicate to You that the disclosure has occurred, unless it is precluded from doing so by law;
- **where permitted by law** (e.g. the reporting of suspected breach of the criminal law to a law enforcement agency; and in an emergency, where Webstercare believes on reasonable grounds that the disclosure of Your Data will materially assist in the protection of the life of health of some person), provided that Webstercare will apply due diligence to ensure that the exercise of the permission is justifiable.

In all cases, Webstercare undertakes to disclose only such of Your Data as is necessary in the particular circumstances.

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## Data Retention and Destruction

Subject to the qualifications immediately below, Webstercare undertakes:

- to **retain** Your Data only as long as is consistent with its purpose; and
- to **destroy** Your Data when its purpose has expired, and to do so in such a manner that Your Data is not subsequently capable of being recovered.

This undertaking is qualified as follows:

- Your Data may be retained in Webstercare's **logs, backups and audit trails** within short-term retention cycles that are devised to protect the company's operations. In such cases, Your Data will be destroyed in accordance with those cycles;
- Your Data may be retained beyond the expiry of its purpose if that is **required by law**, such as a provision of a statute, or a court order such as a search warrant or sub poena, or a warning by a law enforcement agency that delivery of a court order is imminent. In these circumstances, Webstercare:
  - will take any reasonable steps available to it to communicate to You that Your Data is being retained, unless it is precluded from doing so by law; and
  - will only retain Your Data while that provision is current, and will then destroy Your Data;
- Your Data may be retained beyond the expiry of its purpose if it is **authorised by law** (in particular to protect Webstercare's interests, e.g. if it believes on reasonable grounds that You have failed to fulfil your undertakings to Webstercare or have committed a breach of the criminal law). In these circumstances, Webstercare will only retain Your Data while that situation is current, and will then destroy Your Data.

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## Access by You to Your Personal Data

Webstercare undertakes to [ensure that any entity Webstercare licenses to use EWebstercare Platform must](#) provide you with **access** to Your Data, subject to only such conditions and processes as are reasonable in the circumstances. In particular, Webstercare undertakes to enable access:

- conveniently;
- without unreasonable delay; and
- without cost.

Webstercare undertakes to establish and operate **identity authentication protections for access to Your Data** that are appropriate to its sensitivity, but practical. This may involve some inconvenience; for example, relatively straightforward procedures may be involved in order to provide you with access through a channel that you have previously registered with Webstercare (such as a particular email-address), but may impose more onerous procedures if you wish to use some other channel.

In the event that you dispute some aspect of Your Data, Webstercare undertakes to take reasonable steps in relation to the **amendment, supplementation or deletion** of Your Data.

You undertake:

- not to seek access for frivolous purposes, or unreasonably frequently;
- to accept that deletion of some data may not be consistent with the provision of particular services by Webstercare to you.

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## Information about Data-Handling Practices

Webstercare undertakes to make information available to you about the manner in which Webstercare handles your data:

- in general terms, in a readily accessible manner; and
- in more specific terms, on request.

Where Your Data is disclosed to a contractor, Webstercare undertakes to make information available to you on request about the manner in which Webstercare's contractors handle your data.

Webstercare undertakes to ensure that the information provided is meaningful, and addresses your concerns.

You undertake:

- not to seek such information for frivolous purposes, or unreasonably frequently; and
- to accept that the disclosure of excessive detail may harm the security of Your Data and Webstercare's business processes, and may harm Webstercare's commercial interests.

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## Handling of Enquiries, General Concerns and Complaints

If you have enquiries, general concerns, or complaints about these Terms, or about Webstercare's behaviour in relation to these Terms, you undertake:

- to **communicate them in the first instance:**
  - to Webstercare only;
  - in sufficient detail;
  - through a channel made available by Webstercare for that purpose;

Webstercare undertakes:

- to provide one or more **channels for communications** to Webstercare, which are convenient to users;
- to promptly provide **acknowledgement** of the receipt of communications, including the provision of a copy of the communication, the date and time it was registered, and Webstercare's reference-code for the communication;
- to promptly provide **a response** to the communication, in an appropriate and meaningful manner.

You further undertake to not pursue Webstercare through any **Regulator or the media**:

- until and unless Webstercare has had a reasonable opportunity to respond to the initial communication; and
  - while Webstercare and you remain are conducting a meaningful dialogue about the matter.
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## Enforcement

Webstercare declares that its undertakings in these Terms are intended to create **legal obligations**, and that those obligations are intended to be **enforceable** under appropriate laws in appropriate jurisdictions. These include laws relating to data protection, privacy, fair trading, corporations and criminal laws.

You undertake to seek enforcement only in a **jurisdiction** that is relevant to the transactions that have taken place between You and Webstercare, in particular the jurisdiction in which you live or in which you performed the relevant acts, and the jurisdiction in which Webstercare is domiciled or performed the relevant acts.

If you wish to discover the **relevant laws** in any particular jurisdiction, Webstercare draws your attention to the following resources:

- [WorldLII Privacy Links](#)
  - [Compilation of \[U.S.\] State and Federal Privacy Laws](#), Privacy Journal, Providence RI
  - [Privacy Law Sourcebook 2004, EPIC](#), Washington DC
  - the Australian Privacy Foundation's pages:
    - [International Instruments Relating to Privacy Law](#)
    - [Privacy Laws of Countries of the World](#)
    - [Privacy Laws of the Commonwealth of Australia](#)
    - [Privacy Laws of the States and Territories of Australia](#)
  - [Privacy International](#)
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## Changes to These Privacy Undertakings

Webstercare undertakes:

- not to materially change these Terms in a manner that reduces the protections for Your Data;
- to take all possible steps to prevent any company that acquires this company or any of its relevant assets from materially changing the Terms applicable to Your Data in a manner that reduces the protections for Your Data;
- where it is considering making changes to these Terms, or creating more specific Terms relating to specific services, to consult with appropriate representative and advocacy organisations;
- where it makes changes to these Terms, to ensure that the differences between successive versions are readily accessible;
- to maintain all prior versions of these Terms in such a manner that they are dated, and readily accessible.

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## Definitions

**Your Data** means data that is capable of being associated with you, whether or not it includes an explicit identifier such as your name or customer number. In particular, it encompasses all data that Webstercare is capable of correlating with you, using such means as server-logs and cookie-contents.

Your Data does not refer to data that can no longer be associated with you. This includes aggregated data that does not and cannot identify the individuals whose data are included in the aggregation.

**Consent** means your concurrence with an action to be taken by Webstercare. Consent may be express or implicit, but in either case must be informed and freely-given.

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**Author: Roger Clarke**

*[NB: The one marked up amendment to this Statement is not the responsibility of the Roger Clarke, it is made for purpose of better compliance by Webstercare]*

**Contact:** <http://www.rogerclarke.com/DV/PST.html>;